

our business and sustainability opportunities and challenges



Sustainability issues may present many business opportunities for Anglo Platinum. Honda Motor Corporation will launch its FCX clarity fuel cell car in the United States in 2008. The FCX has no direct emissions to the environment. Platinum is used in fuel cells and should this technology's use increase then the demand for platinum may grow.

Profile of operations and products

OPERATIONS

Anglo Platinum Limited is listed on the JSE and is the sole listed entity for the Group. It also has a secondary listing on the London Stock Exchange. International depository receipts for the Company's shares are listed on the Brussels bourse.

Anglo Platinum forms part of Anglo American plc which holds a 76.5% share in Anglo Platinum. 'Group' in this report, however, refers only to Anglo Platinum and its major wholly-owned subsidiaries, primarily Anglo Platinum Management Services (Proprietary) Limited; Rustenburg Platinum Mines Limited (RPM); Potgietersrust Platinums Limited (PPRust); Lebowa Platinum Mines Limited (Lebowa); Twickenham and all other subsidiaries.

The Group currently holds a 22.5% share of Northam Platinum. This share, along with the Group's 50% stake in the Booyendal project, is to be sold to Mvelaphanda Resources.

The Group is also engaged in joint ventures and partnerships with:

- ARM Platinum, an HDSA mining company, to operate the Modikwa Platinum Mine;
- Royal Bafokeng Resources, an HDSA partner; over the combined Bafokeng-Rasimone Platinum Mine (BRPM)/Styldrift properties;
- Lonmin Platinum and HDSA partners, the Bapo Ba Mogale community and Mvelaphanda, over the Pandora PGM reserves;
- Bakgatla-Ba-Kgafela over Union Section;
- XK partnership including Xstrata to operate the Mototolo Mine; and
- Aquarius Platinum at Kroondal and Marikana mines and our shallow reserves at Rustenburg Section.

The Group has extensive governance structures in place with its joint venture partners and representation on the boards and board committees of its joint

venture partners. The Group's smelting and refining operations are wholly owned through RPM and situated in South Africa. These operations treat concentrates from wholly-owned subsidiaries and joint ventures.

In Zimbabwe, the Group is developing the Unki Platinum Mine and our policies and standards procedures will apply to the management of Unki.

Elsewhere in the world, the Group is involved in exploration in Canada, Russia, Brazil and China. The Group has a representative office in Beijing.

MAIN PRODUCTS AND NATURE OF MARKETS SERVED

Anglo Platinum is the world's leading primary producer of platinum and accounts for about 37% of newly mined production globally. It also produces other platinum group metals (PGMs) including palladium, rhodium, ruthenium, iridium and osmium. Nickel, copper, other base metals and gold are by-products.

Some 61% of the world's platinum is used in autocatalysts, designed to reduce noxious emissions from vehicles. Demand for autocatalysts rose 2.3% in 2007 as environmental concerns about air quality in many of the world's major cities continue to increase and more stringent vehicle-emission standards are legislated in many countries. A more detailed market review appears in Volume I: Business Report.

The Group is firmly committed to the development of PGM markets and, in cooperation with Johnson Matthey and others, researches and promotes new products using PGMs.

Anglo Platinum created the Platinum Guild International (PGI) in 1975 and provides funding for its jewellery development efforts. The Group is active in other industry organisations, including the International Platinum Association, which is an advocacy forum for producers and fabricators, and attends to sustainability-related matters on behalf of the industry.

Strategy and sustainability context

The Group's strategy is to develop the market for platinum group metals, to expand its production into that opportunity and to conduct its business cost-effectively and competitively. Our vision is to increase our lead as the world's number one platinum organisation, which means: delivering financial growth that is superior in our business; taking the lead not only in production, but also in cost-efficiency, safety, sustainable development and market development; and developing mutually constructive and beneficial relationships with our broad stakeholder base.

Anglo Platinum's operating mines are based in South Africa. South Africa is a developmental state which experienced years of selected development during the apartheid period. This led to imbalances in South African society which the present government is attempting to rectify through numerous transformation programmes. To address many of these social imbalances in the mining industry, government developed the mining charter and associated scorecard which require mines to meet certain employment equity as well as employee and community development targets by 2009. Many of the Anglo Platinum social and employee programmes detailed in this report have been designed and implemented to meet the requirements of the mining charter.

South Africa is also a water-scarce country and in areas such as the Eastern Limb of the Bushveld Complex, years of underdevelopment have created imbalances in water resource distribution. Under the apartheid government, many traditional communities were forcibly moved into former so-called independent states. This led to high population densities around many of Anglo Platinum's mining operations such as those around Rustenburg and the Eastern Limb operations. High population densities and scarce natural resources have led to competing demands for access to natural and other resources such as land.

The Minerals and Petroleum Resources Development Act (MPRDA) under which mines are governed, fully embraces the concepts of sustainable development in section 37 where it references the National Environmental Management Act's definition of sustainable development as "the integration of social, economic and environmental factors into planning, implementation and decision-making so as to ensure that development serves present and future generations". The MPRDA requires all mining operations to have social and labour plans and environmental management programmes in place, and to comply with and publicly report on progress towards meeting the requirements of the mining charter. The Group uses its sustainable development report to report its progress.

Although Anglo Platinum is primarily South Africa based, we still have to address many of the global sustainability challenges, such as climate change and protection of biodiversity.

Therefore, in terms of sustainability context, both South African and global sustainability issues are discussed in this report.

Mining by its very nature is not sustainable in perpetuity as we mine an ore body with a finite life. However, by mining we extract metals society needs to, among other things, address air quality, medical and technological issues. Through the business we are able to employ a significant number of people who are often the sole breadwinners, improve people's skills levels and generate wealth for shareholders and pay taxes to the state. Many of the benefits and skills created by mining will outlast the mining activities themselves. Therefore although mining itself is not sustainable in perpetuity, the opportunities we create for individuals and society are.

Sustainable development opportunities, challenges and risks

Society's general quest for development that is sustainable has continued to present opportunities, challenges and risks for Anglo Platinum's business in 2007.

OPPORTUNITIES

Anglo Platinum annually evaluates the opportunities that global sustainable development-related aspects present to the Company via its Group strategy formulation processes. The process culminates in a Group strategy with clearly defined actions assigned to executive management to implement and monitor.

The table below lists the key opportunities sustainable development-related issues present to the Group.

CHALLENGES AND RISKS

Our key sustainable development challenges are listed in the fold-out table on the inside front cover of this report. This reflects progress towards meeting our commitments in 2007 and how we will address these challenges in 2008.

The sustainable development challenges and risks were identified via a formal risk management process which considers views of external and internal stakeholders. In line with international best practice and King II guiding principles, the Executive Committee is responsible for reviewing significant risks and monitoring controls and actions to mitigate these risks. The system of controls is reviewed by the Audit Committee and significant risks and mitigation strategies are submitted to the Board for ratification.

Opportunity	Description	Cross reference
Autocatalyst market growth	Demand for platinum and palladium use in autocatalysis rose by 2.3% and 8% to 4.2 and 4.4 million ounces respectively in 2007, primarily because of more stringent legislation on vehicle emissions. Forecasts for 2008 predict a further growth in the use of platinum and palladium respectively in autocatalysts.	Business Report p26
Rising demand to improve people's health	Demand for platinum in the medical sector rose in 2007, where the metal is used to produce anti-cancer drugs and as an alloy with gold in the dental field.	Business Report p32
Potential growth in the fuel cell market	Demand for platinum for fuel cells is very small at present. However, this is expected to increase in the short to medium term for portable applications such as flashlights and power for laptop computers. In the longer term, the commercialisation of fuel cell vehicles will provide sustainable growth in this sector as environmental concerns spiral. The recent rise in the oil price has added further impetus to fuel cell development. Anglo Platinum is involved with a pilot fuel cell project in Limpopo province. Anglo Platinum has a 17.5% share in JM's fuel cell business.	Business Report p32
Possible PGM use in clean coal technology	Anglo Platinum, in collaboration with Johnson Matthey and Anglo Coal, announced its funding of a research project into the possible uses of PGMs in clean coal technology, which greatly reduces greenhouse gas emissions from coal-fired power stations. If this research succeeds, it will create a new market for PGMs and may contribute positively to climate change.	—
Growth in the South African market	The South African government is encouraging local beneficiation of PGMs. Through Anglo Platinum's own initiatives, such as its local jewellery fabrication programme and other industry and government programmes, local demand for platinum may increase, although off a very low base.	p98
Strong resource base to create economic and human capital opportunities	The Group's mineral resource base and growing demand for PGMs is providing an opportunity to grow the business. With this growth comes the opportunity to create new jobs in South Africa where unemployment rates are currently 39%, improve employees' skills through development programmes, uplift our host communities through socio-economic development and infrastructure delivery programmes.	p34 p52 p62 p104

Management approach to sustainable development – governance

Corporate governance at Anglo Platinum embraces the process of supporting management and balancing the interests of all internal stakeholders and other parties who can be affected by the Group's conduct to ensure responsible behaviour and to achieve the maximum level of efficiency and profitability. At Anglo Platinum, good corporate governance provides the foundation for sound commercial decision-making which is integral to successful, sustained corporate performance, optimising stakeholder value and ultimately shareholder protection.

Anglo Platinum ensures that good corporate governance is upheld by placing equal importance on all shareholders and stakeholders, and on compliance and enforcement that underpins shareholder protection, profitability and sustainability of the business.

King II crystallised basic principles into a guideline that Anglo Platinum has embraced, facilitating sound business management, and highlighting the need for sound corporate practices, accountability, sustainability and transparency. More specifically, this becomes an all-embracing concept dealing with:

- conformity without compromising business flair and sound business operations;
- evidence of commitment by management to adhere to conduct that is universally recognised and accepted as sound and proper;
- promotion of commercial longevity and profitability with a strategic framework;
- sound business processes, procedures and policies to mitigate risk and ensure optimum operational activities;
- business continuity and disaster recovery;
- non-financial aspects such as socio-economic environmental factors and social responsibility and economic empowerment initiatives;
- internal audit monitoring and review of internal controls designed to mitigate real, potential and future risks;

- Board responsibility for sound business practices and risk appetite; and
- compliance and enforcement.

Shareholder protection

In addition to minority and member protection laws in the Companies Act 1973, which houses a plethora and range of legal remedies to enforce member rights, there is also protection under the recently promulgated Corporate Laws Amendment Act 26 of 2007 dealing with the disposal of all or a greater part of the Company's assets which now requires a special resolution passed by 75% of shareholders as opposed to an ordinary resolution passed by the simple majority. The new Companies Act also seeks to govern and fortify shareholder protection in various sections of the bill, thereby providing shareholder remedy and relief through governance structures.

At Anglo Platinum, shareholder protection is maintained through leading corporate governance systems, mechanisms and compliance through which shareholders can raise issues. Board performance is monitored and assessed and strategic decision-taking overseen. Risk management is a priority and linked to important daily decisions. Effectively, risk management is a corporate strategic tool to ensure business success and profitability. Policies and clarified procedures ensure rules and regulations are evenly and consistently enforced in the Company. Share dealing procedures for directors and staff, confidential proprietary business information, material price-sensitive information and anti-insider trading policies conforming to the Securities Services Act, JSE Listings Requirements and existing corporate laws have been implemented and are enforced.

Shareholder activism and equity value

A symbiotic relationship exists between the Company and shareholders. Shareholders provide capital and the Company must optimise such capital to ensure profitable returns for its stakeholders. Wealth creation requires an environment that fosters forward thinking and competitive business activity. This includes focus on investment returns as well as developing effective technologies and business practices. Appropriate checks and balances have been implemented to ensure that

Anglo Platinum is not exposed to unacceptable levels of operational, financial or reputational risk.

Ethics

Ethics is displayed and practised at Anglo Platinum in the form of promoting leadership and inculcating a culture of integrity and work ethic as well as observance of directors' fiduciary duties and responsibilities, avoiding conflicts of interest and acting in the best interests of the organisation, encouraging whistle-blowing and values and principles set out in codes of conduct.

Systems, compliance and enforcement

Compliance with and enforcement of the Companies Act, Corporate Laws Amendment Act, JSE Listings Requirements and other legislation governing the mining industry ensures:

- communication and disclosure;
- financial and economic performance;
- effective leadership;
- respect for shareholder rights;
- meeting stakeholder obligations; and
- embracing the challenges of the business environment in which Anglo Platinum operates.

Enforcement is the challenge of the organisation as overseen by Group company secretarial and is achieved not by badgering and cajoling but by firmly entrenched practices that ensure:

- document and information management and retention;
- electronic storage of information from a risk perspective;
- policies and procedures;
- remaining cognisant of statutory updates and implications for the organisation;
- best practice;
- innovation;
- rethinking ways to optimise entrenched procedures; and

- ensuring the ability to influence sound governance which in turn produces benefits for shareholders.

Authority manual

Anglo Platinum has an extensive authority policy manual in place. Its objectives are to delegate transactional and contractual authority from the Board to Anglo Platinum staff and officials at various levels. This provides an effective and practical directive and guideline for minimising or eliminating possible risk exposure to the Company, emanating from the unauthorised actions of its officials. It also ensures that Anglo Platinum staff and officials fully understand demarcated authorisation limits and that these are strictly adhered to.

Pension fund governance

Anglo Platinum has established a governance committee dedicated to pension fund business which ensures a sound platform for effective retirement fund management, coupled with the facility to select investments to ensure that ultimately sufficient funds can be provided to pensioners on retirement. Anglo Platinum understands that funds differ in size and complexity and that trustees differ in knowledge and legal and financial sophistication. The board of trustees of each fund has access to the Governance Committee armed with appropriate governance, policies and procedures and risk-mitigation strategies that seek to ensure trustees are not exposing themselves and the members of funds to unacceptable levels of risks.

BOARD STRUCTURES

Anglo Platinum's Board of directors is ultimately responsible for, among other things, the Company's sustainable development performance and strategy. The Board meets quarterly and is responsible to shareholders for setting direction through strategic objectives and key policies, and monitors implementation through structured reporting systems.

The Company has a unitary board comprising two executive and 11 non-executive directors as defined by

King II. Two independent non-executive directors were appointed after year end on 23 January 2008, bringing the total number of independent directors to five. The Board has a charter setting out its mission, role, duties and responsibilities and, in particular, aspects concerning the following:

- the directors' fiduciary responsibilities;
- leadership of the Board;
- induction of new directors;
- evaluation of directors;
- relationship between staff and external advisers, as well as unrestricted access to Company records;
- Board meetings and procedures; and
- executive succession.

The Board has affirmed its commitment to the principles and cornerstones of sound governance. It ensures that the Group's business is conducted in line with high standards of corporate governance, within the predetermined parameters of risk management and control and in accordance with local and internationally

accepted corporate practice. This, in turn, ensures conformance and compliance without impeding business performance.

The directors endorse and believe the Group adheres to the general principles espoused in the Code of Corporate Practices and Conduct set out in the second King report and applies these to the extent appropriate to the business.

The Board and management actively and continuously review and enhance the systems of control and governance to ensure the Group's business is managed ethically and within prudent risk parameters, in line with internationally accepted standards of best practice. A subcommittee of the Board is convened from time to time to identify and deliberate on changes to the legislative and statutory environment, new business policies and compliance matters. This ensures the Board is kept apprised of new developments, and monitors and supports governance and sound business practice in the organisation.

The Board

The Board is responsible to shareholders for setting economic, social and environmental direction through strategic objectives and key policies, and monitors implementation through structured reporting systems.

Frederik Phaswana† (chairman)	Norman Mbazima*
Tom Wixley ^o (deputy chairman)	René Médori† ³
Ralph Havenstein (chief executive officer)* ¹	Robin Mills* ⁷
Dave Barber† ²	Bill Nairn† ⁸
Philip Baum†	Hixonia Nyasulu ^{o9}
Colin Brayshaw ^{o10}	Tony Redman†
Cynthia Carroll† ³	Abe Thebyane* ⁴
Richard Dunne ^o	Tony Trahar† ¹⁰
Mike Halhead* ⁴	Roeland van Kerckhoven* ¹⁰
David Hathorn† ⁵	Duncan Wanblad*
Russell King† ⁶	Sandy Wood* ⁴
Bongani Khumalo ^o	

* Executive

† Non-executive

^o Independent non-executive

1. Resigned 31 August 2007

2. Resigned 31 March 2007

3. Appointed 31 March 2007

4. Resigned 9 October 2007

5. Resigned 14 February 2007

6. Appointed 27 July 2007

7. Retired 30 September 2007

8. Retired 27 July 2007

9. Resigned 2 November 2007

10. Retired 31 March 2007

The Anglo Platinum Board decided to reduce the number of executive directors to only include the designations of chief executive officer and chief financial officer and to increase the number of independent non-executive directors to create a governance structure appropriate to its business. Existing executive directors resigned from the Board but remained members of the Executive Committee and retained their respective portfolios as follows: Sandy Wood – executive head: commercial, Mike Halhead – executive head: process, Abe Thebyane – executive head: human resources.

Pieter Louw – executive head: mining assumed the responsibilities of Robin Mills who retired from Anglo Platinum at the end of September 2007. July Ndlovu officially assumed Mike Halhead's responsibilities when he retired in December as executive head: process. Both Pieter and July were appointed members of the Executive Committee.

Francis Petersen – executive head: strategy retained his responsibilities of strategic long-term planning, safety & sustainable development and strategic projects.

Mary-Jane Morifi was appointed executive head: corporate affairs with responsibilities of communications, government relations and community engagement and assumed her responsibilities as a member of the Executive Committee on 1 November 2007.

Norman Mbazima and Duncan Wanblad were appointed joint acting chief executive officers, following the resignation of Ralph Havenstein and will continue to act in this capacity until the appointment of a new chief executive officer is announced.

The Board has established a number of standing committees, which are ultimately accountable to the Board. These committees are a vital assembly of skills that seek to concentrate on achieving set objectives, designed to delegate Board functionality, assist and monitor the executive and ensure that dedicated functions are executed in the best interests of the Company and its stakeholders. These subcommittees, their role and representation are listed in the table on page 21.

The Board, Board sub-committee members and their respective chairmen, which includes the S&SD Committee, are paid a flat fee per annum, as recommended by the Executive Committee, noted by the Remuneration Committee and approved by the Board of Directors. This fee encompasses the responsibility of ensuring that each sub-committee, including S&SD, attains its core objectives in line with each committee's charter: Safety, Health & Sustainable Development remains a key focus and core imperative of board members.

Company executives are evaluated and remunerated and rewarded based on targets, key performance indicators and corporate objective weightings which include safety and sustainable development criteria.

The performance of all Board sub-committees, including S&SD, is formally evaluated annually by the individual members of the committees and performance reports are submitted to the respective chairman. These reports are reviewed and changes to the way the committees operate made accordingly. Individual members' performance on these committees is also evaluated.

Executive Committee	Administration Committee	Audit Committee	Corporate Governance Committee	Nomination Committee	Remuneration Committee	Safety & Sustainable Development Committee*
Recommends policies and strategies; monitors implementation; deals with all executive management business; responsible for all material matters not expressly reserved for the Board; coordinates; manages and monitors resources to achieve the Group's aims.	Responsible for all matters pertaining to staff and administration.	Monitors adequacy of financial controls and reporting; reviews audit plans and adherence to these by internal and external auditors; ascertains the reliability of the audit; ensures financial reporting complies with IFRS and the Companies Act; reviews and recommends on all financial matters and monitors the Company's appetite for risk and concomitant controls.	Reviews quality of corporate governance and makes recommendations to the Board; advises directors and management on the Companies Act, JSE Listings Requirements and other governing legislation.	Considers suitable nominations for appointments to the Board as well as succession planning and makes appropriate recommendations, based on qualifications and experience.	Establishes the overall principles of remuneration and determines remuneration of executive directors and head of internal audit; considers, reviews and approves Group policy on executive remuneration and communicates this to stakeholders in the annual report.	Develops framework, policies and guidelines for S&SD management and ensures implementation; monitors Group compliance with relevant legislation. Evaluates material sustainable development impacts in light of the precautionary principle and advises the Board accordingly.
Norman Mbazima† Sean Chelius ¹ Chris Griffith ¹ Ralph Havenstein ² Mike Halhead ³ Pieter Louw ⁸ Jenny Meyer ¹ Robin Mills ⁴ Mary-Jane Morifi ⁷ Judy Ndlovu ⁶ Francis Petersen Martin Prinsloo ¹ Simon Scott ¹ Abe Thebyane Roeland van Kerckhoven ⁵ Duncan Wanblad Sandy Wood	Norman Mbazima† Sean Chelius ¹ Chris Griffith ¹ Ralph Havenstein ² Mike Halhead ³ Pieter Louw ⁸ Jenny Meyer ¹ Robin Mills ⁴ Mary-Jane Morifi ⁷ Judy Ndlovu ⁶ Francis Petersen Martin Prinsloo ¹ Simon Scott ¹ Abe Thebyane Roeland van Kerckhoven ⁵ Duncan Wanblad Sandy Wood	Richard Dunne† Dave Barber ¹⁶ Colin Brayshaw ⁵ Bongani Khumalo ¹⁰ Tom Wixley John Williams ⁹	Tom Wixley† Dave Barber ¹⁶ Philip Baum Leon Bekker ¹ Colin Brayshaw ⁵ Richard Dunne Bongani Khumalo Bill Naim ¹¹ Hixonia Nyasulu ¹² Fred Phaswana Tony Redman Tony Trahar ⁵	Fred Phaswana† Colin Brayshaw ⁵ Cynthia Carroll ¹³ Richard Dunne ¹⁴ Tony Trahar ⁵ Tom Wixley	Tom Wixley† Colin Brayshaw ⁵ Richard Dunne ¹⁴ Russell King ¹⁵ Fred Phaswana Tony Trahar ⁵	Tony Redman† Bill Naim ¹¹ Mzolisi Diliza Dorian Emmett Mike Halhead Ralph Havenstein ² Bongani Khumalo Robin Mills ⁴ Abe Thebyane Duncan Wanblad

† Committee chairperson

* Membership of the S&SD Committee is reviewed annually by the chairman and recommendations are made to the Nomination Committee. Members are appointed based on responsibilities, experience and qualifications. Certain members are specifically appointed for their expertise in safety, health, environmental and community-related matters.

1. Attends committees by invitation
2. Resigned 31 August 2007
3. Retired 31 December 2007
4. Resigned 16 September 2007
5. Retired 31 March 2007
6. Appointed 1 September 2007
7. Appointed 1 November 2007
8. Appointed 16 September 2007

9. Resigned 25 May 2007
10. Resigned 31 January 2007
11. Retired 27 July 2007
12. Resigned 2 November 2007
13. Appointed 1 July 2007
14. Appointed 14 May 2007
15. Appointed 27 July 2007
16. Resigned 31 March 2007

OUR BUSINESS AND SUSTAINABILITY OPPORTUNITIES AND CHALLENGES

Attendance at Board committees in 2007 is reflected below.

Director	Board	Audit Committee	Corporate Governance Committee	Nomination Committee	Remuneration Committee	Safety & Sustainable Development Committee
Number of meetings held during the year	4	4	4	5‡	5‡	3
Dave Barber (resigned 31 March 2007)†	1	1	1	—	—	—
Colin Brayshaw~ (retired 31 March 2007)~	1	1	0	1	1	—
Philip Baum†	4	—	3	—	—	—
Cynthia Carroll (appointed 31 March 2007)†	3	—	—	1	—	—
Richard Dunne~	4	4	3	4	4	—
Mike Halhead (resigned 9 October 2007)*	3	—	—	—	—	3
David Hathorn (resigned 14 February 2007)†	1	—	0	—	—	—
Ralph Haventain (resigned 31 August 2007)*	3	—	—	—	—	1
Bongani Khumalo~	3	—	4	—	—	1
Russell King (appointed 27 July 2007)†	2	—	—	0	3	—
Norman Mbazima*	4	—	—	—	—	—
René Médori (appointed 31 March 2007)†	3	—	—	—	—	—
Robin Mills (retired 30 September 2007)*	3	—	—	—	—	2
Bill Nairn (retired 27 July 2007)†	3	—	2	—	—	2
Hixonia Nyasulu (resigned 2 November 2007)~	3	—	4	—	—	—
Frederik Phaswana (chairman)†	4	—	4	5	5	—
Tony Redman†	3	—	3	—	—	3
Abe Thebyane (resigned 9 October 2007)*	3	—	—	—	—	3
Tony Trahar (retired 31 March 2007)†	0	—	0	0	1	—
Roeland van Kerckhoven (retired 31 March 2007)*	1	—	—	—	—	—
Duncan Wanblad*	4	—	—	—	—	3
Tom Wixley (deputy chairman)~	4	4	4	5	5	—
Sandy Wood (resigned 9 October 2007)*	3	—	—	—	—	—

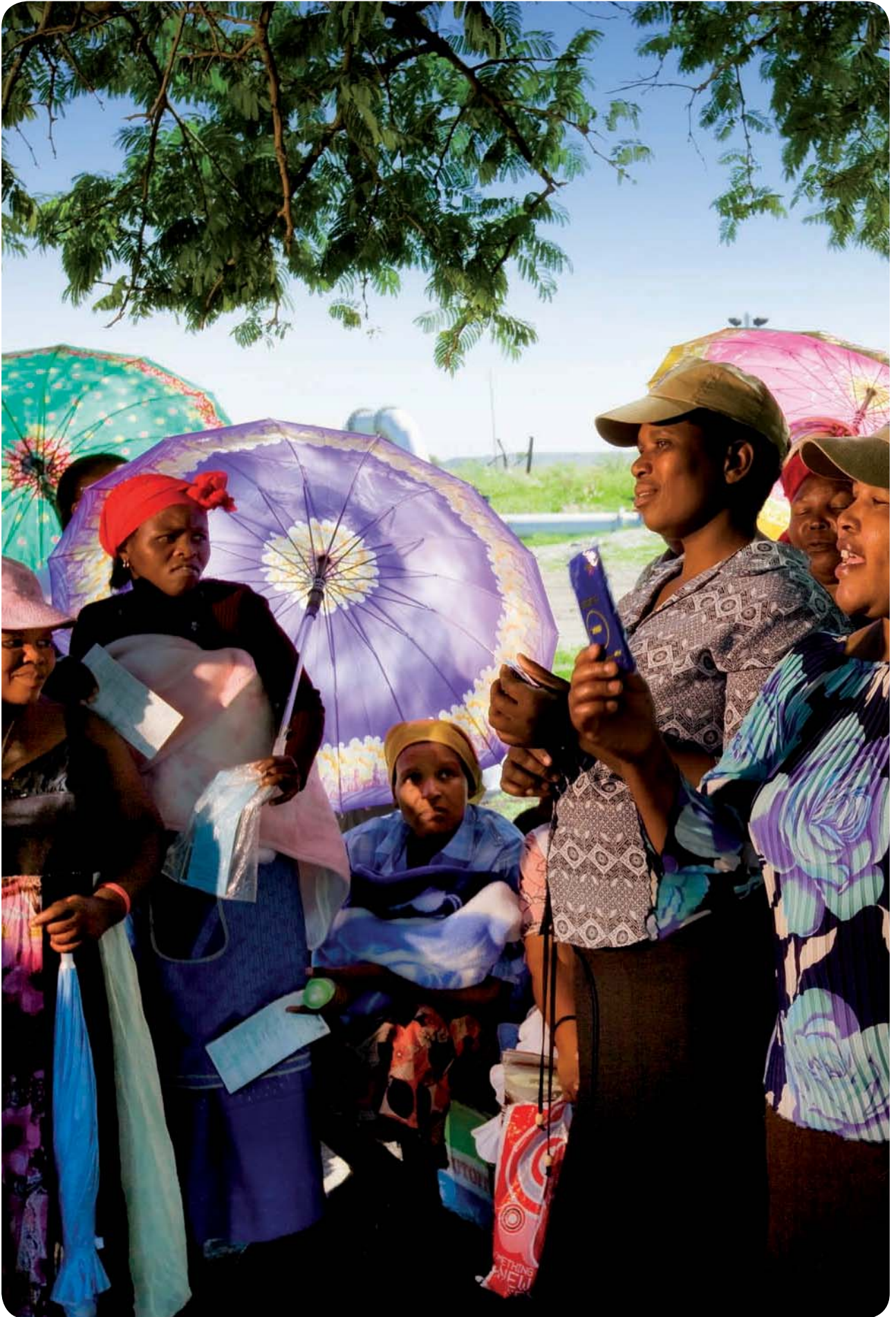
— Not applicable

† Non-executive

* Executive

~ Independent non-executive

‡ Includes special meeting



Peer educators in Rustenburg providing HIV/AIDS awareness training in the community

DISCLOSURE ON OVERALL MANAGEMENT APPROACH

At management level, the Board charges its line management with ensuring that adequate resources are applied and attention is given to the implementation of sustainable development principles in the organisation and at the Group’s mining and processing operations.

The executive management team relies on a dedicated safety and sustainable development department at the corporate office to ensure all aspects of sustainable development, pertinent to the Group’s activities, are addressed. Sustainable development issues remain a line function responsibility, for example spillage prevention at an operation is the operational manager’s role, not that of the environmental manager.

The safety and sustainable development department’s role is to advise and ensure that other functions across the Group are addressing sustainable development issues. The department has dedicated safety, health, environmental and social skills. Other functions include providing monthly sustainable development performance reports for the Executive Committee and quarterly reports for the Safety & Sustainable Development Board Committee and the Board. We have an integrated approach to managing sustainable development and therefore this section is intended to be a complete overview of our management approach.

Other Group functions charged with key components of Anglo Platinum’s sustainable development programme are:

- Procurement department: Implementing vendor social responsibility criteria including HDSA and local procurement programmes.
- Socio-economic development department: Responsible for managing corporate social investment projects around the Group’s operations.
- Human resources development department: Responsible for skills development, recruitment and transformation components of the social and labour plans.
- Finance department: Responsible for managing and advising on the Group’s finances to ensure economic sustainability.
- Marketing department: Responsible for product stewardship aspects and interaction with customers.

At an operational level, there are dedicated safety, health, environmental and community specialists tasked with ensuring the various aspects of the Company’s sustainable development programme are implemented and managed. These specialists are required to comply with corporate policy. All operations are ISO 14001 and OHSAS 18001 certified as shown below. Through our major shareholder, AAPlc, we are bound by a number of internal codes such as the ICMM principles, Voluntary Principles on Security and Human Rights and the Global Compact.

Operations	Standards/specification	2008 system audit dates
Polokwane Metallurgical Complex	ISO 14001:2004 and OHSAS 18001:1999	21 – 23 January 2008
Rustenburg Section	ISO 14001:2004 and OHSAS 18001:2007	14 – 18 April and 21 – 25 April 2008
Western Limb Tailings Retreatment	ISO 14001:2004 and OHSAS 18001:2007	26 – 29 May 2008
Precious Metals Refiners	ISO 14001:2004 and OHSAS 18001:2007	9 – 13 June 2008
Union Section	ISO 14001:2004 and OHSAS 18001:2007	23 – 27 June 2008
Rustenburg Base Metal Refiners	ISO 14001:2004 and OHSAS 18001:2007	7 – 11 July 2008
Amandelbult Mine	ISO 14001:2004 and OHSAS 18001:2007	21 – 25 July 2008
Lebowa Platinum Mines	ISO 14001:2004 and OHSAS 18001:2007	4 – 8 August 2008
Rustenburg Bafokeng-Rasimone	ISO 14001:2004 and OHSAS 18001:2007	18 – 22 August 2008
Rustenburg Concentrators	ISO 14001:2004 and OHSAS 18001:2007	1 – 5 September 2008
PPRust	ISO 14001:2004 and OHSAS 18001:2007	15 – 19 September 2008
Waterval Smelter	ISO 14001:2004 and OHSAS 18001:2007	3 – 7 November 2008

Awards received in 2007

During the year, Anglo Platinum received several awards for its sustainable development initiatives:

- 1st prize in the Eskom eta (efficiency) awards for the low-energy light project;
- Amandelbult Mine won the Nedbank 'greening the future' awards in the environmental category for its environmental programmes;
- 2nd runner up in the Association of Chartered and Certified Accountants award for the best 2006 sustainability report;
- 2nd place in the Ernst & Young sustainability reporting awards;
- Best annual report for a JSE top 40 listed company; and
- League of American Communication Professionals (LACP) bronze award in mining category.



Two of the trophies presented to Anglo Platinum in 2007



Jurie de Kok, Mark Farren and Philemon Mofomme with the Nedbank Capital Green Mining Trophy

Stakeholder engagement – our principal stakeholders

We continually engage a wide range of stakeholders on numerous issues via many channels. The table below summarises our principal stakeholders. The key issues of interest to our stakeholders are dealt with in the main body of the report, as referenced in the last column.

	Key attributes	Relationship to Anglo Platinum	Method of engagement	Frequency of engagement	Refer to page
Investors					
Anglo American plc	Listed in London	Owens 76,5% of Anglo Platinum	Meetings	Weekly	14
Minority shareholders	Predominantly South African, European and North American	Own the balance of Anglo Platinum shares	Results presentations, media	Bi-annual, continual	14, 17
Potential investors	Represented by investor groups, such as pension funds	An interest in the potential of becoming shareholders	Results presentations, media	Bi-annual, continual	14
JSE Limited	Regulator of listed companies	Primary listing exchange and market	Various	Continual	14
JSE SRI Index	Independent assessment of triple bottom-line reporting	Anglo Platinum is included in the index	Index questionnaire	Annual	1 – 117
Employees					
Permanent employees	48,926; 93% South Africa; 7% Botswana, Lesotho, Mozambique, Zimbabwe	Direct contractual relationship	Various	Continuous	34, 42
Contractors	39,341; 71% South African	Indirect contractual relationship	Various	Continuous	34
Trade unions and associations					
National Union of Mineworkers	26,138 predominantly mining employees	Signatory to employee relations policy	Partnership structures and task teams	Once every two months	43 – 60
United Association of SA	4,400 predominantly supervisory employees	Signatory to employee relations policy	Partnership structures and task teams	Once every two months	
Trade Union Alliance	3,798 members of smaller unions	Signatory to employee relations policy	Partnership structures and task teams	Once every two months	
Togetherhness Amalgamated Workers' Union of SA	714 employees	Signatory to employee relations policy	Partnership structures and task team	Once every two months	
Solidarity	142 supervisory mining and engineering employees	Signatory to employee relations policy	Partnership structures and task team	Once every two months	
National Union of Metalworkers of SA	1,913 plant employees	Signatory to employee relations policy	Partnership structures and task team	Once every two months	

	Key attributes	Relationship to Anglo Platinum	Method of engagement	Frequency of engagement	Refer to page
Customers					
Johnson Matthey	Listed in London; PGMs fabricated into industrial products	Direct supply and long-term agency contracts for PGMs	Meetings and written correspondence	A minimum of once a month	14
BASF	Listed in New York; PGMs fabricated into industrial products	Direct long-term contract to buy PGMs	Meetings and written correspondence	A minimum of once a month	BR 13
Tanaka Kikinzoku Kogyo KK	Private Japanese company; fabricating PGM industrial products	Direct long-term contract to buy PGMs	Meetings and written correspondence	A minimum of once a month	
Umicore SA	Listed in Brussels, fabricating PGM industrial products	Direct long-term contract to buy PGMs	Meetings and written correspondence	A minimum of once a month	
Heraeus	Private German company, fabricating PGM industrial products	Direct long-term contract to buy PGMs	Meetings and written correspondence	A minimum of once a month	
Toyota Motor Corporation	Tokyo-listed motor manufacturer; PGMs used in autocatalysts	Direct long-term contract to buy PGMs	Meetings and written correspondence	A minimum of once a month	
Honda Motor Corporation	Tokyo-listed motor manufacturer; PGMs used in autocatalysts	Direct long-term contract to buy PGMs	Meetings and written correspondence	A minimum of once a month	
Business partners					
ARM Platinum	HDSA mining company	Joint venture partner at Modikwa Platinum Mine	Joint venture agreement meetings	Monthly	39 – 40
Aquarius Platinum	Sydney and Johannesburg-listed mining company	Partner for exploiting Kroondal and Marikana reserves	Pooling-and-sharing agreement meetings	Monthly	
Lonmin plc	London-listed mining company in partnership with Bapo Ba Mogale community	Joint venture partner at Pandora	Joint venture agreement meetings	Quarterly	
Mvelaphanda Resources	Johannesburg-listed HDSA mining company	Co-shareholder of Northam Platinum and BEE partner	Joint venture agreement meetings	Quarterly	
Plateau Resources	HDSA mining company	Joint venture partner at Ga-Phasha PGM project	Joint venture agreement meetings	As required	
Royal Bafokeng Resources	Resources company wholly owned by the Royal Bakokeng nation, a traditional authority in North West province	Joint venture partner at BRPM/Styldrift	Joint venture agreement meetings	Monthly	
Bakgatla-Ba-Kgafela community	Traditional authority	Partner in Union Mine	Holds 15% share in Union	Partner	
PTM	HDSA company exploration	Joint venture partner	Joint venture agreement meetings	Quarterly	
Pacific North West Capital Limited	Exploration company	Joint venture exploration partners in Canada	Meetings	As required	
Anooraq	HDSA mining company	BEE partner	Meetings	As required	

OUR BUSINESS AND SUSTAINABILITY OPPORTUNITIES AND CHALLENGES

	Key attributes	Relationship to Anglo Platinum	Method of engagement	Frequency of engagement	Refer to page
Business partners					
<i>(continued)</i>					
Eurasia	Exploration company	Joint venture partner in Russia	Meetings	As required	39 – 40
Solitario	Exploration company	Joint venture partner in Brazil	Meetings	As required	
Sishuan Bureau of Geology and Mineral Resources	Exploration company	Joint venture partner in China	Meetings	As required	
Xstrata South Africa (Pty) Ltd	Exploration company	Joint venture partner in South Africa	Joint venture meetings	Monthly	
Kagiso Platinum Venture (Pty) Ltd	Exploration company	Joint venture partner	Joint venture meetings	Monthly	
Mototolo Joint Venture	Exploration company	Joint venture partner	Joint venture meetings	Monthly	
Major contractors					
JJC Mining	South African contract mining company	Service to the value of R412.8 million in 2007	Contract meetings and correspondence	Monthly	33 – 37
Murray & Roberts	South African construction company	Service to the value of R416.1 million in 2007	Contract meetings and correspondence	Monthly	
San Contracting Services	South African contract mining company	Service to the value of R323.0 million in 2007	Contract meetings and correspondence	Monthly	
Group Five Civils	South African construction company	Service to the value of R280.6 million in 2007	Contract meetings and correspondence	Monthly	
WBHO Construction (Pty) Ltd	South African construction company	Service to the value of R284.7 million in 2007	Contract meetings and correspondence	Monthly	
Major suppliers					
Eskom Holdings Ltd	South African energy supplier	Supply cost decreased from R1,273 million in 2006 to R1,086 million in 2007	Contract	Monthly	33 – 37
African Explosives	South African explosives supplier	Supply cost increased from R430 million in 2006 to R459 million in 2007	Contract	Monthly	
Shell South Africa	South African fuel supplier	Supply cost increased from R403 million in 2006 to R539 million in 2007	Contract	Monthly	
Sandvik Mining and Construction	South African mining equipment supplier	Supply cost increased from R335 million to R482 million in 2007	Contract	Monthly	
Imperial Construction and Mining	South African mining equipment supplier	Supply costs were R453 million in 2007	Service agreement	Annually	
Other contractors and suppliers					
Various	Of all contractors and suppliers, 99% are South African registered	Total supply costs of 'other' contractors and suppliers, excluding the above, increased from R14,554 million in 2006 to R18,785 million in 2007	Various	Various	33 – 37

	Key attributes	Relationship to Anglo Platinum	Method of engagement	Frequency of engagement	Refer to page
Municipalities					
Bojanala District Municipality	District municipal area in North West province	Labour-sending area; part of mine communities at Rustenburg Section, Amandelbult Section, Union Section and BRPM	Formal and informal meetings	As required	61 – 73
Rustenburg Local Municipality	Municipal area in North West province	Labour-sending area; part of Rustenburg Section's and BRPM's mine communities	Formal and informal meetings	Monthly and as needs arise	
Moses Kotane Local Municipality	Municipal area in North West province	Labour-sending area; part of mine communities at Rustenburg Section, Amandelbult Section, Union Section and BRPM	Formal and informal meetings	Bi-monthly and as needs arise	
Waterberg District Municipality	District municipal area in Limpopo province	Labour-sending area and part of Amandelbult Section's and PPRust's mine community	Formal and informal meetings	As required	
Thabazimbi Local Municipality	Municipal area in Limpopo province	Labour-sending area and part of Amandelbult's mine community	Formal and informal meetings	Quarterly and as required	
Mogalakwena Local Municipality	Municipal area in Limpopo province	Labour-sending area; part of PPRust's mine community	Formal and informal meetings	Quarterly and as required	
Greater Sekhukune District Municipality	District municipal area in Limpopo province	Labour-sending area; part of Lebowa's mine community	Formal and informal meetings	As required	
Greater Tubatse Local Municipality	Municipal area in Limpopo and Mpumalanga provinces	Labour-sending area; part of Lebowa's mine community	Formal and informal meetings	Monthly	
Fetakgomo Local Municipality	Municipal area in Limpopo province	Labour-sending area; part of Lebowa's mine community	Formal and informal meetings; joint planning sessions	Monthly	
Capricorn District Municipality	District municipal area in Limpopo province	Labour-sending area; part of PPRust's, Lebowa's and Polokwane Smelter's communities	Formal and informal meetings	As required	
Polokwane Local Municipality	Municipal area in Limpopo province	Labour-sending area; part of PPRust's, Lebowa's and Polokwane Smelter's communities	Formal and informal meetings	As required	
Lepele Nkumpi Local Municipality	Municipal area in Limpopo province	Labour-sending area	Formal and informal meetings	As required	
OR Tambo District Municipality	District municipal area in Eastern Cape province covering the King Sabata; Nyandeni	Labour-sending area	Formal and informal meetings	As required	
Traditional authorities, administrations and liaison committees	Traditional leadership around operational areas	Surface lease, social and economic impacts of mining on the community	Meetings, workshops and presentations	As required	

	Key attributes	Relationship to Anglo Platinum	Method of engagement	Frequency of engagement	Refer to page
Governmental bodies					
Central government	Various administrative departments, including DME	Some departments may only be visited on specific issues, such as home affairs (work permits); other relationships are more permanent and relate to specific issues (eg legislation on mining rights, environmental management, environmental permits and licences)	Formal and informal meetings/ presentations	Various structures meet at various times	10 14 41 – 60 59
Parliament	Various administrative departments	Policy discussion and lobbying (both ways) take place at this level; also debate on overarching issues of mutual interest	Formal and informal meetings/ presentations	Various	
Regional offices	Various regional offices of DME and DWAF	Provides administrative governance function at provincial level	Formal and informal meetings/ presentations		
Limpopo provincial government	Various administrative departments	Provides administrative governance function at provincial level	Formal and informal meetings/ presentations	Various	
Mpumalanga provincial government	Various administrative departments	Provides administrative governance function at provincial level	Formal and informal meetings/ presentations	Various	
North West provincial government	Various administrative departments	Provides administrative governance function at provincial level	Formal and informal meetings/ presentations	Various	
Independent government structures	Commission for Conciliation, Mediation and Arbitration; Commission on Restitution of Land Rights; Magalies Water Board; Mintek; National African Federated Chamber of Commerce; and the South African Reserve Bank	Focused working groups may work together for up to 18 months on specific issues (eg land restitution)	Formal and informal meetings/ presentations	As required	
SAPS	Various branches of the SAPS around group operations	Addressing security risks and issues in partnership	Meetings and consultations	Monthly and as required	

	Key attributes	Relationship to Anglo Platinum	Method of engagement	Frequency of engagement	Refer to page
Non-governmental organisations (NGOs)					
Association of Black Professionals in Mining	A network of black professionals in mining, supporting entry and development of blacks in the industry	Community development, mentorship and support	Meetings, seminars and workshops	As required	Various sections
African Pathways for Youth Development	Polokwane-based youth development and training organisation	Social impacts and community development	Meetings	As required	
Kroondal Environmental Forum	Rustenburg area environmental watchdog	Environmental impacts	Meetings	Every second month	
LimDev	Limpopo Business Development Agency	Business development, training and funding	Workshops	As required	
Limpopo Education Development Trust	A public-private partnership to develop education in Limpopo province	Educational developments in Limpopo	Meetings and workshops	Monthly and as required	
Limpopo SMME Agency	A business development agency funded through government	SMME development and support	Meetings and workshops	As required	
Limpopo Business Support Agency	A business development agency funded through government	Business development training and funding	Meetings and workshops	As required	
South African Small Scale Mining Forum	A forum of BEE small/marginal mining operations	Community development, mentorship and support	Meetings, seminars and workshops	As required	
Vision of the Nation and Tshupe Hospice	A home-based care centre for HIV/AIDS patients around local communities	Provider of home-based care services funded by the Group	Meetings	Quarterly	
Mpumalanga Education Development Trust	A public-private partnership to develop education in Mpumalanga	Educational developments in Burgersfort	Meetings and workshops	Monthly and as required	
North West Eco Forum	Rustenburg area environmental watchdog	Environmental impacts	Meetings, consultations and presentations	Every second month	
North West Education Development Trust	A public-private partnership to develop education in North West province	Educational developments in North West province	Meetings and workshops	Monthly and as required	
Royal Bafokeng Economic Board	Economic board of the Royal Bafokeng nation looking at development of SMMEs within the Royal Bafokeng nation	An important partner in the development of SMMEs in and around RPM operations and communities	Meetings, workshops and presentations	Monthly and as required	
Sivukile Home Based Care	10 NGOs providing home-based care	Provide home-based care in communities around operation	Meetings and contract meetings	As required	

	Key attributes	Relationship to Anglo Platinum	Method of engagement	Frequency of engagement	Refer to page
Non-governmental organisations (NGOs) <i>(continued)</i>					
Royal Bafokeng Resources – Environmental Management	Environmental arm of the Royal Bafokeng nation looking at environmental issues	Partners Anglo Platinum in environmental issues in and around RPM operations and within the mining communities of Rustenburg	Meetings, workshops and presentations	As required	Various sections
Trade and Investment Limpopo	Investment agency for Limpopo	Black economic empowerment supplier; development and preferential procurement	Meetings	As required	
Benchmark Foundation	Faith-based mining organisation. Corporate governance.	Conducts research around our operations.	Meetings	As required	
SOMO	Dutch-based research organisation	Conducted research into impacts of platinum	Correspondence meetings	As required	
Educational institutions					
Universities/universities of technology/technical and community colleges	Educational institutions promoting required skills	Bursary programmes. Continuing education. MDP/ MBA. Graduate development. Beneficiation. Research sponsorship. Membership of faculty advisory boards. Interaction on planning directly and via professional bodies. Major contributor to Mineral Education Trust Fund. Sponsorship of professorial seats.	Meetings	As required	Various sections
Industry bodies					
Chamber of Mines – SA	Industry body	Anglo Platinum is a member of the Chamber of Mines	Meetings	As required	—
International Platinum Association	Industry body	Anglo Platinum is a member of the Chamber of Mines	Meetings	As required	
National Business Initiative	Industry body	Member	Meetings and events	As required	