

## *Executive directors*

### **NORMAN BLOE MBAZIMA (49)**

FCCA, FZICA (Zambian)

Executive director: finance

Appointed as joint acting chief executive officer in August 2007

Norman joined Anglo American in 2001 and was appointed a director of Anglo Platinum in 2006

After four years in various finance roles at Zambia Consolidated Copper Mines Limited, Norman joined Deloitte Zambia where he spent 17 years providing diverse professional services to clients. He joined the Anglo American Group in 2001 where he has held the positions of chief financial officer of the coal division, deputy finance director of Anglo South Africa Limited and chief financial officer of Konkola Copper Mines Limited. He is a director of various companies in the Anglo American Group, including Anglo American South Africa Limited and Anglo Operations Limited, as well as companies in the Anglo Platinum Group.

### **DUNCAN GRAHAM WANBLAD (41)**

BSc (Eng) Mech, GDE (Ind)

Executive director: projects and engineering

Appointed as joint acting chief executive officer in August 2007

Duncan joined the Johnnies Group in 1990 and held various projects and engineering positions at different mines and divisions of the Group. From August 2001 to July 2004 he was the general manager: process projects in the projects division. He was appointed to the Board of Anglo Platinum and various Group subsidiaries in 2004.

## *Resignations/retirements*

### **ROELAND HERMAN HENDRIK VAN KERCKHOVEN (55)**

BCom, MBL (Belgian)

Appointed a director in 1994

Retired as executive director: business development and services on 31 March 2007

### **RALPH HAVENSTEIN (51)**

BSc (Chemical Engineering), MSc (Chemical Engineering), BCom, AMP

Appointed a director in 2003

Resigned as a director and as chief executive officer on 31 August 2007

### **ROBIN GEORGE MILLS (60)**

BSc (Eng) Mining, CEng, FIMM, FSAIMM

Appointed a director in 2003

Retired as executive director: mining on 30 September 2007

\*Alternate director: Christopher Bernard Sheppard resigned on 30 September 2007

### **JOHN MICHAEL HALHEAD (58)**

BSc (Eng) (British)

Appointed a director in 2003

Resigned as executive director and continued as executive head: process on 9 October 2007. Retired on 31 December 2007.

\*Alternate director: Richard Pilkington resigned on 9 October 2007

### **ABRAM MAKWADI THEBYANE (47)**

BAdmin, HDip (Human Resources), MBA

Appointed a director in 2004

Resigned as executive director and continued as executive head: human resources on 9 October 2007.

### **ALEXANDER IAN WOOD (56)**

BSc (Chemical Engineering), MBA (British)

Appointed a director in 2001

Resigned as executive director and continued as executive head: commercial on 9 October 2007.

## Non-executive directors

### CYNTHIA BLUM CARROLL (51)

BSc (Geology), MSc (Geology), MBA

Appointed a director in 2007

Cynthia is the chief executive officer of Anglo American plc. Before joining Anglo American in January 2007 she was president and chief executive of Primary Metal Group, and an officer of Alcan Inc, located in Montreal, Canada. Prior to assuming this position in January 2002 for three years she was the president of Bauxite, Alumina and Speciality Chemicals. She is also a director of De Beers SA and is a non-executive director of BP plc.

### RENÉ MÉDORI (50)

Doctorate degree in Economics

Appointed a director in 2007

René is the finance director of Anglo American plc and is a member of Anglo American's executive board and is chairman of the Investment Committee. He is also a former finance director of The BOC Group plc and is a non-executive director of Scottish and Southern Energy plc. René is also a director of De Beers SA and DB Investments SA.

### RUSSELL JOHN KING (50)

BA (Honours) (Politics)

Appointed a director in 2007

Russell joined Anglo American plc in 2001 and is the group head of human resources, business development and sustainable development at Anglo American plc. Before joining Anglo American plc, Russell had a variety of business, functional responsibilities in the UK and Australia, with ICI plc.

### TSHAMANO MOHAU FREDERIK PHASWANA (63)

BCom (Hons) (Energy Economics)

Chairman and non-executive director

Joined Anglo American in 2002 and was appointed director and chairman of Anglo Platinum in 2006

Fred joined the board of Anglo American South Africa on 12 June 2002. He is chairman of the Nomination Committee and a member of the Governance Committee. He attends the Audit Committee by invitation. He is currently chairman of Transnet and a director of Naspers and was previously BP regional president: Africa, a director of BP Oil (Benelux), an associate president of BP Netherlands and chairman and chief executive of BP Southern Africa. His other appointments include the South African Institute of International Affairs and the Graduate School of Business, Cape Town.

### PHILIP MICHAEL BAUM (53)

BCom, LLB, H Dip Tax (Law)

Appointed a director in 2006

Philip is the chief executive of Anglo American's Ferrous Metals and Industries division, the acting chief executive of Anglo American South Africa and a member of the Executive Committee. He joined Anglo American in 1979 and has worked in a variety of positions. Previously he has been the Chief Executive of Anglo American Zimbabwe and COO of Anglo American South Africa. He is also a director of Kumba Iron Ore, Exxaro, Tongaat Hulett, Hulamini and Samancor Manganese.

### ANTHONY EDWIN REDMAN (59)

MSc (Mining Engineering and Mineral Production Management) (British)

Appointed a director in 2004

Tony is the technical director of Anglo American. He is a member of the Chief Executive's Committee. Tony was appointed the managing director of Amcoal in 1996 and chief executive at Anglo Coal in 1999, the same year that he was appointed a director of Anglo American South Africa Limited.

## Resignations

### DAVID DUNCAN BARBER (54)

CA(SA), FCA (British)

Appointed a director in 2004

Dave resigned as non-executive director on 31 March 2007

\*Alternate director: John Griffith Williams resigned on 31 March 2007

### DAVID ANDREW HATHORN (45)

BCom, CA(SA), CFA

Appointed a director in 2005

David resigned as non-executive director on 14 February 2007

### WILLIAM ALAN NAIRN (63)

BSc (Mining Engineering)

Appointed a director in 2000

Bill resigned as non-executive director on 27 July 2007

\*Alternate director: Arthur Harry Calver (British) resigned on 3 August 2007

### ANTHONY JOHN TRAHAR (58)

BCom, CA(SA)

Appointed a director in 1999

Tony resigned as non-executive director on 31 March 2007

## *Independent non-executive directors*

### **BONGANI AUGUSTINE KHUMALO (55)**

DAdmin (hc), MA, MBA, Dip in Management, AEP

Appointed a director in 2003

Bongani is the chairman and chief executive of Gidani, chairman of Grey Africa (Advertising), Media Compete, EDS (SA), Graduate School of Business Leadership (SBL) and the University of South Africa (Unisa). He is a patron of the South African Business Coalition on HIV/AIDS (SABCOHA) and Professor Extraordinaire at the African Centre for HIV/AIDS Management, University of Stellenbosch. He is a council member of Unisa.

### **RICHARD MATTHEW WINGFIELD DUNNE (59)**

CA(SA)

Appointed a director in 2006

Richard was the chief operating officer of Deloitte & Touche in South Africa until he retired in 2006. He serves on the boards and audit committees of Tiger Brands Limited and AECI Limited.

### **THOMAS ALEXANDER WIXLEY (67)**

BCom, CA(SA)

Appointed a director and non-executive deputy chairman in 2001

Tom is the retired chairman of Ernst & Young. He served for many years on the Accounting Practices Board and other professional bodies and is a non-executive director of African Life Assurance Company, Clover Industries, AVUSA (previously Johnnic Communications), New Corpcapital and Sasol. Tom is the co-author with Professor Geoff Everingham of the book entitled *Corporate Governance*.

## *Resignations/retirements*

### **COLIN BERTRAM BRAYSHAW (72)**

CA(SA), FCA

Appointed a director in 1996

Colin retired as non-executive director on 31 March 2007

### **THEMBALIHLE HIXONIA NYASULU (53)**

BA (Hon) Psych, IPBM

Appointed a director in 1993

Hixonia resigned as non-executive director on 2 November 2007

## *New directors appointed subsequent to 31 December 2007*

### **SONJA EMILIA NCUMISA SEBOTSA (35)**

MA Economic Policy Management, LLB (Hons), International Law

Appointed a director on 23 January 2008

Sonja is an executive director of WDB Investment Holdings (Pty) Limited. She was vice president, Investment Banking, Deutsche Securities, from 1997 to 2002. Sonja is a non-executive director of other companies, including the JSE, Paracon Holdings, Discovery Holdings and Makalani Holdings, and is a member of the Association of Black Securities and Investment Professionals (ABSIP).

### **MOHAMMED VALLI MOOSA (51)**

BSc, Mathematics and Physics

Appointed a director on 23 January 2008

Valli is the executive chairman of Lereko Investments (Pty) Limited and President of the World Conservation Union. Valli is the non-executive chairman of Eskom and non-executive deputy chairman of Thebe Investment Corporation (Pty) Limited. His current non-executive directorships include South African Airways, Sanlam, International Union for the Conservation of Nature and Natural Resources, Sun International and Imperial Holdings.

**NORMAN MBAZIMA**

Joint Acting Chief executive officer

**DUNCAN WANBLAD**

Joint Acting Chief executive officer

*Mining*

**PIETER LOUW**

Executive head: Mining

**Noel Williams**

General manager: Rustenburg mines

**Peter van Dorssen**

Mine manager: Rustenburg

**Tom van der Nest**

Mine manager: Rustenburg

**Tom van den Berg**

Mine manager: Rustenburg

**Mark Farren**

General manager: Amandelbult Section

**Glenn Harris**

General manager: BRPM

**William Taylor**

General manager: Union Section

**Ted Nohajer**

General manager: PPRust

**Felix Manyanga**

General manager: Lebowa

**Sean O'Connor**

Business leader: Modikwa

**Chris Griffith**

Head: Operating joint ventures

**Theo Pegram**

Head: Mine geological services

**Mike Rogers**

Head: Mine technical services

*Process*

**JULY NDLOVU**

Executive head: Process

**Richard Pilkington**

Head: Concentrators

**Chris Rule**

Head: Concentrator technology

**Leon Coetzer**

Manager: Process control

**Lloyd Nelson**

Head: Smelter and refining technology

**Bertus de Villiers**

Head: Smelting operations

**Deryck Spann**

Head: Refining operations

**Ndaba Ndlovu**

Manager: Protection services

**Marie Humphries**

Manager: Metallurgical services

*Strategy and planning*

**FRANCIS PETERSEN**

Executive head: Strategy and planning

**Gordon Smith**

Head: Strategic long-term planning

**Francois Uys**

Head: Safety and sustainable development

*Projects and engineering*

**SEAN CHELIUS**

Acting executive head: Project and engineering

**Keith Wainwright**

Head: Engineering

**Dean Pelser**

General manager: Eastern Limb development

**Nic du Toit**

Acting general manager: Projects

**Jim Davis**

Acting programme manager: Concentrators

**Barry Murphy**

Programme Manager: Process projects

**Anton Valente**

Programme manager: Joint ventures

**CJ Labuschagne**

Consulting mechanical and electrical engineer: Process

**Hein Jantzen**

Programme manager: Rustenburg

**Neels van der Walt**

Consulting mechanical and electrical engineer – Eastern Limb

**Rocco Adendorff**

Programme manager: Amandelbult/Union

**Krish Pillay**

Programme manager: Unki

**Tony Whitley**

Consulting mechanical and electrical engineer – Western Limb

**Leon Bekker**

Head: Legal, mineral rights

**Clive Govender**

General manager: Supply chain

**Alistair Knock**

Chief information officer

**Jenny Meyer**

Group company secretary

**Simon Scott**

Head: Financial services

**Jan Geenen**

Group treasurer

**Trevor Raymond**

Senior manager: Investor relations

**Ben-Schoeman Geldenhuys**

Head: Tax

**Deon Smith**

Head: Risk and assurance

*Human resources***ABE THEBYANE**

Executive head: Human resources

**Henry Zondi**

Head: Operational human resources

**Lorato Mogaki**

Head: Human resources development

**Papillon Motswenyane**

Group human resources manager: Housing

**Jeanne Louw**

HR planning manager

*Finance***NORMAN MBAZIMA**

Executive director: Finance

**Ron Hieber**

Head: Exploration and mineral strategy

**Werner Grundling**

Head: Shared services

**Martin Prinsloo**

General manager: Corporate finance and development

*Commercial***SANDY WOOD**

Executive head: Commercial

**Tim Aiken**

General manager: Marketing

**Peter von Zahn**

Business manager: RPM Zug

**Anthea Bath**

Manager: Market research

*Corporate affairs***MARY-JANE MORIFI**

Executive head: Corporate affairs

**Simon Tebele**

Head of Communications

**Shadrack Ganda**

Head of Government Liaison

**Mpho Matjila**

Senior Manager: Legal

## ADMINISTRATION

### Group Company Secretary

Jenny Meyer

### Financial, Administrative, Technical Advisers

Anglo Platinum Management Services (Proprietary)  
Limited

### Corporate and Divisional Office, Registered Office and Business and Postal Addresses of the Company Secretary and Administrative Advisers

55 Marshall Street  
Johannesburg 2001  
PO Box 62179  
Marshalltown 2107  
Telephone +2711 373 6111  
Facsimile +2711 834 2379  
+2711 373 5111

### South African Registrars

Computershare Investor Services 2004 (Proprietary)  
Limited  
70 Marshall Street  
Johannesburg 2001  
PO Box 61051  
Marshalltown 2107  
Telephone +2711 370 5000  
Facsimile +2711 688 5221

### London Secretaries

Anglo American Services (UK) Ltd  
20 Carlton House Terrace  
London SW1Y 5AN  
England  
Telephone 0207 968 8888  
Facsimile 0207 968 8755

### United Kingdom Registrars

Capita Registrars Limited  
The Registry  
34 Beckenham Road  
Beckenham  
Kent  
BR3 4TU  
England  
Telephone +44 208 639 2157  
Facsimile +44 208 639 2142

### Auditors to Anglo Platinum

Deloitte & Touche  
Deloitte & Touche Place  
The Woodlands  
Woodmead  
Sandton 2196